



**Tennessee Army National Guard  
DUAL STATUS  
TECHNICIAN VACANCY  
Announcement Number  
07-159**



Office of the Adjutant General of Tennessee  
Human Resources Office (HRO)-Staffing  
Houston Barracks, 3041 Sidco Drive  
Nashville, TN 37204-1502

**OPENING DATE: 11 June 2007  
CLOSING DATE: 01 August 2007  
CLEARANCE: SECRET**

---

**LOCATION**

AASF#1

**CITY**

Smyrna

**STATE**

TN

---

**POSITION TITLE**

Aircraft Flight Instructor

**PAY PLAN**

GS

**SERIES**

2181

**GRADE**

13

**PD NUMBER(S)**

08740-369718

---

**APPOINTMENT TYPE**

Officer/WO

**SALARY RANGE (S)**

GS-13 \$75,414 - \$98,041

**MILITARY COMPATIBILITY**

OFF: 15

WO: 15, Except 150A, 151A

---

**AREAS OF CONSIDERATION**

**FIRST:** Permanently employed Army technicians statewide.

**SECOND:** Qualified members of the Tennessee Army National Guard.

**THIRD:** Applicants eligible for membership in the TN Army National Guard.

---

**PERMANENT CHANGE OF STATION: NOT AUTHORIZED**

---

**INTRODUCTION, DUTIES, AND RESPONSIBILITIES**

**INTRODUCTION:** This position is located in the Training Operations Branch of an Army National Guard Army Aviation Support Facility (AASF). The position is responsible for providing instruction, evaluation and examination of rated pilots, instructor pilots and aeroscout observers in flying techniques and methods of instruction, examination and evaluation.

**DUTIES & RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:** (1) Plans and implements flight training and instruction for rated pilots and instructor pilots in accordance with the Aircrew Training Manual (ATM). (2) Conducts refresher, mission and continuation training in light fixed wing or utility and observer helicopters. (3) Performs other duties as assigned.

---

**REQUIRED SPECIALIZED EXPERIENCE****MUST BE OH-58 QUALIFIED**

GS-13 must have 36 months experience developing instructional techniques and methods; planning and implementing new programs of instruction; formulating quality control procedures and policies to assure standardization of training and evaluation. Must be proficient in the safety, operational, and training aspects of supervising such programs. Must have over 1500 hours flight time in one or more aircraft assigned to the state aviation program, of which 75 hours must be night flying, and 100 hours flying time in the last 12 months. A DD 759 documenting hours and the FAA Flight Instructor Certificate or the military equivalent rating is required for application to be considered. To qualify and to be promoted to the target grade you must be Instructor qualified.

Meeting the months of experience requirement will not by itself be accepted as proof of qualification. Quality, type, and scope of experience or education must be demonstrated to show that applicant is fully qualified to perform duties at the grade level announced.

**SUPPLEMENTAL INFORMATION: KSA's (Knowledge, Skill, & Ability) Address the following factors in detail, giving dates of experience and in what position the experience was gained. This information is used only for ranking and rating of on-board technicians, and is additional information and not used for qualifying applicants. Resume must reflect applicable experience.**

1. Ability to write lesson plans, develop training texts, and evaluation material.
2. Ability to evaluate flight instructors and airplane pilots in their proficiency to engage in flight instruction, proficiency, tactical qualifications, and/or upgrade.
3. Ability to advise commanders and staff officers on safety problems and status or safety programs.

---

## SUBSTITUTION OF EDUCATION FOR EXPERIENCE: None

---

### REQUIRED CERTIFICATION

FAA Flight Instructor Certificate or DA Form 759

---

### SELECTIVE SERVICE STATEMENT

Males born after 31 December 1959 must be registered with the selective service system to be employed by the federal government.

---

### DEFINITION OF "DUAL STATUS" VERSUS "NON-DUAL STATUS"

If marked "dual status", this position is in the excepted federal civil service under the authority of 32 U.S.C. 709 and is open to members of the Tennessee National Guard and persons who are eligible to become members of the Tennessee National Guard. This type of position is sometimes referred to as "excepted" and "military technician." Wear of the uniform after employment is mandatory.

If marked "non-dual status", this position is open to any person who meets the requirements for membership in the federal civil service. This type of position is also referred to as "competitive."

---

### HOW TO APPLY

Persons meeting the requirements or qualifications for this position must submit a complete application packet to the address listed in the "MAIL TO:" section of this announcement. The application packet must arrive in HRO no later than the close of business on the closing date indicated on this announcement.

**Application packet may also be emailed to [FulltimeEmployment@tn.ngb.army.mil](mailto:FulltimeEmployment@tn.ngb.army.mil)**

#### THE APPLICATION PACKET

Complete, assemble, sign and send the following:

- (1) A resume with the information requested on TNNG HRO Pamphlet 58, or a SF 171, or an OF 612.
  - (2) Military Qualification Information (ML 0183), DA Form 2-1, RIP or any other documentation that verifies military experience and education.
  - (3) **All applicants must complete form TN ASE 02 or on separate sheet of paper**, address the items listed in the SUPPLEMENTAL INFORMATION sub-section in order to compete for rating and ranking of qualified applicants.
  - (4) Applicable Certificates requested in the Certification Requirements section of this vacancy announcement.
- 

### APPLICATION EVALUATION

Qualifications will be based solely upon information supplied in the application packet. (Described in depth, in the applicant's own words, and signed to verify accuracy.) Experience will be evaluated based upon relevance to the position for which the application is made. [Including job titles, starting and ending dates (DD/MM/YY), hours per week, duties, accomplishments, rewards, awards, employers' name and address, supervisor's name, and phone number, and if we may contact him/her]. If requesting qualifying credit for military experience, list experience, in detail, in narrative form on the resume.

---

#### MAIL TO:

Human Resources Office (Staffing)  
Houston Barracks, 3041 Sidco Drive  
Nashville, TN 37204-1502

#### POINTS OF CONTACT:

Lt Col Ken Jones:	(615) 313-3031 or DSN 683-3031
1SG Jamie Clark:	(615) 313-3037 or DSN 683-3037
SMSgt Mary MacDonald	(615) 313-0647 or DSN 683-0647

---

### EQUAL OPPORTUNITY STATEMENT

The Tennessee National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be assessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, age, gender, national origin, reprisal, or non-disqualifying handicap. Discrimination due to age or disability are prohibited where not a factor of employment due to the military nature of the position. 29 CFR PART 1614. Discrimination due to gender is prohibited except as the direct combat probability coding policy applies to women.